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(Stock Exchange Code 8708) June 3, 2022

To Shareholders with Voting Rights:

Takuya Aizawa President AIZAWA SECURITIES GROUP CO., LTD. 1-9-1 Higashi-Shimbashi, Minato-ku, Tokyo, Japan

NOTICE OF THE 102ND ANNUAL GENERAL MEETING OF SHAREHOLDERS

We are pleased to inform you that the 102nd Annual General Meeting of Shareholders of AIZAWA SECURITIES GROUP CO., LTD. (the "Company") will be held for the purposes as described below.

In order to prevent the spread of the coronavirus disease (COVID-19) infection, we strongly encourage our shareholders to exercise your voting rights in advance in writing or via the Internet, etc. to the extent possible. If you attend the meeting, please kindly check the COVID-19 infection situation and your own physical condition on the date of the event, and give thoughtful attention to the prevention of the infection, including wearing a face cover. In addition, the Company may, at its discretion, take some measures required to ensure the safety of our shareholders and prevent the spread of infection at the site of the meeting. We kindly appreciate your cooperation in this regard.

When exercising your voting rights in writing or via the Internet, etc., please review the attached Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by 5:00 p.m. (JST) on Thursday, June 23, 2022.

1. Date and Time: Friday, June 24, 2022 at 10:00 a.m. Japan time

(Reception opens at 9:00 a.m.)

2. Place: 25F, The Royal Park Hotel Iconic Tokyo Shiodome

1-6-3 Higashi-Shimbashi, Minato-ku, Tokyo

(See the map of the meeting venue at the end of this document. Please note that the location is different from last time due to the relocation of the headquarters.)

* The Company will not hand out souvenirs to those who will attend the General Meeting of Shareholders this year as well. We would appreciate your understanding.

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the 102nd

Fiscal Year (April 1, 2021 - March 31, 2022) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board

2. Non-consolidated Financial Statements for the 102nd Fiscal Year (April 1, 2021 - March 31, 2022)

Proposals to be resolved:

Proposal 1: Partial Amendment to the Articles of Incorporation

Proposal 2: Election of Seven (7) Directors (Excluding Directors Serving as Audit and

Supervisory Committee Members)

In accordance with the provisions of laws and regulations and Article 18 of the Company's Articles of Incorporation, the following matters are posted on the Company's website, and are not included in this Notice and attached documents. (URL: https://www.aizawa-group.jp/ir/library/general meeting.html)

- <1> "Systems to Ensure Appropriateness of Business Operations" in the Business Report
- <2> Notes to the Consolidated Financial Statements
- <3> Notes to the Non-consolidated Financial Statements

Thus, documents provided with this Notice constitute a portion of the scope of audit in the Independent Auditor's Report and the Audit Report by the Audit & Supervisory Board.

Should the Reference Documents for the General Meeting of Shareholders, Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements require any revisions, the revisions will be posted on the Company's website (https://www.aizawa-group.jp/ir/library/general_meeting.html).

Reference Documents for the General Meeting of Shareholders

Proposal 1: Partial Amendment to the Articles of Incorporation

1. Reasons for the amendment

(1) The system for provision of materials for a General Meeting of Shareholders in electronic format, as stipulated in the proviso to Article 1 of the supplementary provisions of the Act Partially Amending the Companies Act (Law No. 70 of 2019), will come into effect on September 1, 2022. Therefore, stipulations will be established stating that measures for provision in electronic format shall be taken with respect to the information contained in the reference documents for General Meetings of Shareholders, etc., and that limits may be placed on the scope of the matters to be listed in the documents to be delivered to shareholders who have requested the delivery of documents in paper-based format.

The provisions for disclosure via the internet and deemed provision of reference documents, etc. for a General Meeting of Shareholders will no longer be required and will be deleted. In line with these changes, supplementary provisions concerning the effective date and related matters will be incorporated.

(2) Articles relating to exemption of responsibility for Officers, etc. will be worded according to the Kabukon model. Amendments to articles relating to exemption of Director's responsibility have been approved by each of the Audit and Supervisory Committee Members.

2. Details of the amendment

The details of the amendment are as described below. (The amended parts are underlined.)

Details of the amendment

(The amended parts are underlined.)

	(The amended parts are underfined.)
Current Articles of Incorporation	Proposed amendment
CHAPTER 1 General Provisions	CHAPTER 1 General Provisions
< Omitted>	<omitted></omitted>
ARTICLE 18 (Disclosure via the Internet and Deemed Provision of Reference Documents for General Meeting of Shareholders, Etc.) When convening a general meeting of shareholders, it shall be deemed that the Company has provided shareholders with necessary information that should be described or presented in Reference Documents for the shareholders meeting, Business Reports, Nonconsolidated Financial Statements and Consolidated Financial Statements in the event that they are disclosed via the Internet in accordance with the Ministry of Justice Ordinance.	(Deleted)
<new></new>	ARTICLE 18 (Measures for Providing Information in Electronic Format, Etc.) When convening a general meeting of shareholders, the Company shall take the measures for providing information contained in reference documents, etc. for the general meeting of shareholders in electronic format. 2. Among the matters for which the measures for providing information in electronic format will be taken, the Company may choose not to describe

<Omitted>

ARTICLE 30 (Exemption of Director's Responsibility)

The Company shall be allowed to exempt Director including past Director from indemnity liability prescribed in the Companies Act, article 423, Paragraph 1 by Directors Resolution, within the amount legally limited, provided they are acting in good faith and without serious negligence.

2. The Company shall be allowed to execute an agreement with <u>Directors (excluding Directors serving as executive officers) for their indemnity liability prescribed in the Article 423, Paragraph1, of the Companies Act within the amount legally limited, provided they are acting in good faith and without serious negligence.</u>

<Omitted>

ARTICLE 38 (Exemption of Accounting Auditor's Responsibility)

The Company shall be allowed to execute an agreement with Accounting Auditors for their indemnity liability prescribed in the Companies Act, article 423, Paragraph1, within the amount legally limited, provided they are acting in good faith and without serious negligence.

<Omitted>

Supplementary Provisions

<New>

all or part of the matters designated by the Ministry of Justice Ordinance in the paper-based documents to be delivered to shareholders who requested the delivery of such documents by the record date for voting rights.

<Omitted>

ARTICLE 30 (Exemption of Director's Responsibility)

In accordance with Article 426, Paragraph 1 of the Companies Act, the Company may, by a resolution of the Board of Directors, exempt Director including past Director from liability for damages arising from their failure to perform their duties, to the extent permitted by applicable laws and regulations.

2. The Company may enter into an agreement with Directors (excluding Directors serving as executive officers) which limits the amount of their liability for damages arising from their failure to perform their duties in accordance with Article 427, Paragraph 1 of the Companies Act; provided, however, that the limited amount of liabilities under such agreement shall be the sum of amounts provided for in applicable laws and regulations.

<Omitted>

ARTICLE 38 (Exemption of Accounting Auditor's Responsibility)

The Company may enter into an agreement with Accounting Auditors which limits their liability for damages arising from their failure to perform their duties in accordance with Article 427,

Paragraph 1 of the Companies Act; provided, however, that the limited amount of liabilities under such agreement shall be the sum of amounts provided for in applicable laws and regulations.

<Omitted>

Supplementary Provisions
(Transitional Treatment Concerning Measures for Providing Information in Electronic Format, Etc.)
ARTICLE 2

The deletion of Article 18 of the current Articles of
Incorporation (Disclosure via the Internet and
Deemed Provision of Reference Documents for
General Meeting of Shareholders, Etc.) and
Article 18 of the amended Articles of
Incorporation (Measures for Providing
Information in Electronic Format, Etc.) shall take
effect from September 1, 2022.

2. Notwithstanding the preceding paragraph, Article
18 of the current Articles of Incorporation
(Disclosure via the Internet and Deemed

Provision of Reference Documents for General
Meeting of Shareholders, Etc.) shall remain
effective in connection with any general meetings
of shareholders held on a date up to February 28,
2023.

3. This Article shall be deleted on March 1, 2023 or three (3) months have elapsed from the date of the General Meeting of Shareholders described in the preceding paragraph, whichever is later.

Proposal 2: Election of Seven (7) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)

The terms of office of all six (6) Directors (excluding Directors serving as Audit and Supervisory Committee Members; hereinafter, the same shall apply in this proposal) will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of seven (7) Directors by adding one (1) Director in order to strengthen the management structure and expand business in the future.

The candidates for Directors are as follows:

No.	Name		Current positions and responsibilities at the Company	Attendance at Meetings of the Board of Directors	
1	Takuya Aizawa Reappointment		President and CEO In charge of Audit Department	100% (17 out of 17 meetings)	
2	Atsushi Ohishi Reappointment		Director and Senior Managing Executive Officer CMO	100% (17 out of 17 meetings)	
3	Naoi Niijima	Reappointment Female	Director and Managing Executive Officer CCO	100% (17 out of 17 meetings)	
4	Kazuhiro Mashiba	Reappointment	Director and Managing Executive Officer CFO	100% (17 out of 17 meetings)	
5	Shinichiro Shiraki	New		_	
6	Kunimi Tokuoka	Reappointment Outside Independent	Director	94% (16 out of 17 meetings)	
7	Kiichiro Masui	New Outside Independent		_	

No.	Name (Date of birth)	(Career summary, positions and responsibilities	Number of shares of the Company held
1	Reappointment Takuya Aizawa (September 5, 1974) Attendance at Meetings of the Board of Directors: 100% (17 out of 17 meetings)	June 2019 April 2020 April 2021 October 2021 October 2021 [Business in Cl Audit Departm [Significant cor President and F	Joined Nomura Research Institute, Ltd. Joined the Company Senior General Manager; Dedicated General Manager, Planning Department Director Director, YAHATA SECURITIES CO., LTD. (currently the Company) Senior Managing Director; Head of Administration Division Director, AIZAWA Investments Co., Ltd. (current position) Representative Senior Managing Director; Head of Administration Division President, Japan Asia Securities Co., Ltd. (currently the Company) Director Director, JAPAN SECURITIES INC. (currently Japan Securities Co., Ltd.) President President COO and CHO President CEO and CHO President and Representative Director, AIZAWA SECURITIES DIVISION PREPARATION CO., LTD. (currently AIZAWA SECURITIES CO., LTD.) President and Representative Director, AIZAWA SECURITIES CO., LTD. (current position) President and CEO (current position) President and CEO (current position) President Director, AIZAWA SECURITIES CO., LTD. (current position) President COMPANY PRESIDENT OF THE PROPERTY O	1,387,508

[Reason for nomination as a candidate for Director]

Mr. Takuya Aizawa, serving as President and CEO, is in charge of the management of the Group and is leading the Company toward establishing the wealth building business under the Company's medium-term management plan. He has extensive knowledge relating to finance-related systems acquired through engaging in the finance-related system engineering business, and also has a high level of expertise in the financial instruments business and corporate management in general as he has been mainly involved in product planning, corporate planning, and IR, as well as in the management of subsidiaries, since joining the Company. Accordingly, we consider him qualified to take charge of enhancing the Company's medium- to long-term corporate value and again nominate him as a candidate for Director.

No.	Name (Date of birth)	(Career summary, positions and responsibilities	Number of shares of the Company held
2	Reappointment Atsushi Ohishi (December 10, 1967) Attendance at Meetings of the Board of Directors: 100% (17 out of 17 meetings)	October 2021 [Significant co Director and Se CO., LTD. Director, LIFE	Joined the Company General Manager, Investment Bank Department President, AIZAWA Investments Co., Ltd. General Manager, Investment Bank Department I Executive Officer; General Manager, Planning Department Director, AIZAWA Investments Co., Ltd. (current position) Director, YAHATA SECURITIES CO., LTD. (currently the Company) Executive Officer; Head of Business Strategy Division and General Manager, Planning Department Director; Head of Business Strategy Division and General Manager, Planning Department Director, Japan Asia Securities Co., Ltd. (currently the Company) Managing Director; Head of Sales Division and General Manager, Chugoku region Sales Division Managing Director CMO Managing Director CMO and General Manager, Underwriting Department Director and Managing Executive Officer Director and Senior Managing Executive Officer Director, AIZAWA SECURITIES DIVISION PREPARATION CO., LTD. (currently AIZAWA SECURITIES CO., LTD.) Director, LIFE DESIGN PARTNERS CO., LTD. (current position) Director and Senior Managing Executive Officer, AIZAWA SECURITIES CO., LTD. (current position) Director and Senior Managing Executive Officer CMO (current position) ncurrent positions] enior Managing Executive Officer, AIZAWA SECURITIES DESIGN PARTNERS CO., LTD. AWA Investments Co., Ltd.	37,500

Reason for nomination as a candidate for Director]

Mr. Atsushi Ohishi, serving as Director and Senior Managing Executive Officer CMO, has been contributing to the enhancement of the Company's corporate value as he promotes the Company's wealth building business by enhancing the sale of stock products and securing stable earnings. He has been engaged in retail sales, investment banking, sales planning, and corporate planning as well as in the management of subsidiaries at the Company and its subsidiaries, and has a wealth of experience, achievements, and expertise in corporate management in general. In view of these achievements, we again nominate him as a candidate for Director.

No.	Name (Date of birth)	(Career summary, positions and responsibilities	Number of shares of the Company held
3	Reappointment Female Naoi Niijima (July 6, 1960) Attendance at Meetings of the Board of Directors: 100% (17 out of 17 meetings)	August 2000 June 2007 August 2011 June 2014 June 2015 March 2017 March 2017 April 2017 June 2017 March 2018 July 2018 April 2020 February 2021 April 2021 October 2021 October 2021 [Significant con Director and M LTD. Director, LIFE Audit & Supers	Joined the Company Manager, Corporate Planning Section, Corporate Planning Department General Manager, Planning Department I Senior General Manager; Deputy Head of Administration Division and General Manager, General Affairs and Personnel Department Executive Officer; Deputy Head of Administration Division and General Manager, General Affairs and Personnel Department Audit & Supervisory Board Member, AIZAWA Investments Co., Ltd. (current position) Executive Officer; Head of Administration Division Audit & Supervisory Board Member, Japan Asia Securities Co., Ltd. (currently the Company) Executive Officer; Head of Compliance Division Director; Head of Compliance Division Director and Managing Executive Officer Director, Aizawa Asset Management Co., Ltd. (current position) Director, AIZAWA SECURITIES DIVISION PREPARATION CO., LTD. (currently AIZAWA SECURITIES CO., LTD.) Director, LIFE DESIGN PARTNERS CO., LTD. (current position) Director and Managing Executive Officer, AIZAWA SECURITIES CO., LTD. (current position) Director and Managing Executive Officer CCO (current position) Director and Managing Executive Officer CCO (current position) nourcernt positions] Idanaging Executive Officer, AIZAWA SECURITIES CO., DESIGN PARTNERS CO., LTD. Visory Board Member, AIZAWA Investments Co., Ltd. Var Asset Management Co., Ltd.	31,700

Reason for nomination as a candidate for Director

Ms. Naoi Niijima, serving as Director and Managing Executive Officer CCO, is not only vigorously managing and strengthening the Company's compliance system in order to establish the wealth building business but is also contributing to the enhancement of the Company's corporate value with a wealth of experience and high level of expertise in risk management. She also has a wealth of experience and achievements in the financial instruments business and corporate management in general as she served as General Manager, General Affairs and Personnel Department, Head of Administration Division, and Head of Compliance Division, after engaging in corporate planning. In view of these achievements, and because she has been contributing to the enhancement of the Company's corporate value by promoting discussions within the Company from various angles including women's viewpoints, we again nominate her as a candidate for Director.

No.	Name (Date of birth)	(3 / 1			
No.		April 1990 April 2001 July 2005 June 2011 October 2011 May 2013 June 2016 March 2017 April 2017 March 2018 June 2018 May 2019 May 2019 April 2020 April 2020 April 2021 October 2021 October 2021 [Significant co	Joined NAITO Securities Co., Ltd. Joined the Company Director, AIZAWA Investments Co., Ltd. President, AIZAWA Investments Co., Ltd. (current position) General Manager, Accounting Department Audit & Supervisory Board Member, YAHATA SECURITIES CO., LTD. (currently the Company) Executive Officer; General Manager, Accounting Department Audit & Supervisory Board Member, Japan Asia Securities Co., Ltd. (currently the Company) Senior Executive Officer; Head of Administration Division and General Manager, Corporate Planning Department Senior Executive Officer; Head of Administration Division, General Manager, Corporate Planning Department and General Manager, Business Management Department Director; Head of Administration Division Director, JAPAN SECURITIES INC. (currently Japan Securities Co., Ltd.) Director and Senior Executive Officer Director, Asuka Asset Management Co., Ltd. (currently Aizawa Asset Management Co., Ltd.) (current position) Director and Managing Executive Officer Director, AIZAWA SECURITIES DIVISION PREPARATION CO., LTD. (currently AIZAWA SECURITIES CO., LTD.) Director and Managing Executive Officer, AIZAWA SECURITIES CO., LTD.) Director and Managing Executive Officer, AIZAWA SECURITIES CO., LTD. (current position) Director and Managing Executive Officer CFO (current position) Incurrent positions] Inaging Executive Officer, AIZAWA SECURITIES CO.,	Number of shares of the Company held		
			AWA Investments Co., Ltd. wa Asset Management Co., Ltd.			

[Reason for nomination as a candidate for Director]

Mr. Kazuhiro Mashiba, serving as Director and Managing Executive Officer CFO, has been contributing to the enhancement of the Company's corporate value by actively expressing his opinions and making proposals as an officer in charge of investor relations, disclosure, accounting and finance. He also has a wealth of experience, achievements and expertise in corporate management in general as he served as General Manager, Accounting Department and Head of Administration Division and engaged in investment banking and corporate planning as well as in the management of subsidiaries at the Company and its subsidiaries. In view of these achievements, we again nominate him as a candidate for Director.

No.	Name (Date of birth)	C	Career summary, positions and responsibilities	Number of shares of the Company held
5	New Shinichiro Shiraki (July 16, 1970)	June 2007 February 2009 February 2011 April 2013 June 2015 June 2019 June 2020 August 2020 February 2021 [Significant con Representative Chairman, Japan	Joined The Sanwa Bank, Ltd. (currently MUFG Bank, Ltd.) Director, Monex Alternative Investments, Inc. (currently PayPay Asset Management Corp.) Chairman and Director President and Representative Director CIO, Astomax Co., Ltd. (currently PayPay Asset Management Corp.) Representative Director and President, Akebono Asset Management Ltd. (currently Aizawa Asset Management Co., Ltd.) Outside Director, the Company Director, Asuka Asset Management Co., Ltd. (currently Aizawa Asset Management Co., Ltd.) Chairman, Japan Executive Committee, The Alternative Investment Management Association APAC Limited (current position) Representative Director, CEO, Aizawa Asset Management Co., Ltd. (current position) accurrent positions] Director, CEO, Aizawa Asset Management Co., Ltd. In Executive Committee, The Alternative Investment Ssociation APAC Limited	—

[Reason for nomination as a candidate for Director]

As Representative Director, CEO of Aizawa Asset Management Co., Ltd., Mr. Shinichiro Shiraki has been involved in the management of subsidiaries and has contributed to the improvement of the corporate value of the Company by leading the investment management business of the Group. He has long been engaged in the investment management industry and also serves as manager of an asset management company and has a wealth of expertise and experience in finance, investment, and financial strategy in general. In view of his involvement in the management of the Company, we nominate him as a candidate for Director.

No.	Name (Date of birth)	(Number of shares of the	
	,			Company held
		April 1976	Joined the Industrial Bank of Japan, Ltd. (currently Mizuho	
	Reappointment		Bank, Ltd.)	
	Outside	May 1987	Seconded to IBJ International plc, Associate Director	
	Independent	July 1993	General Manager, Bond Sales Division I, IBJ Securities Co.,	
			Ltd. (currently Mizuho Securities Co., Ltd.)	
	Kunimi Tokuoka	June 1999	Executive Officer	
	(November 27, 1951)	October 2000	Managing Executive Officer; General Manager, Market	
			Sales Group, Mizuho Securities Co., Ltd.	
		April 2007	Managing Executive Officer; General Manager, Global	_
	Attendance at	_	Investment Bank Department	
	Meetings of the September Senior Managing Ex		Senior Managing Executive Officer, Aozora Bank, Ltd.	
	Board of Directors:	2008		
	94%	June 2009	Representative Director and Deputy President	
6	(16 out of 17	June 2016	Outside Director, the Company (current position)	
0	meetings)	July 2017	Outside Director (Audit and Supervisory Committee	
		-	Member), ES NETWORKS CO., LTD.	

[Reason for nomination as a candidate for Outside Director and the summary of expected roles]
Having served as Executive Officer, IBJ Securities Co., Ltd. (currently Mizuho Securities Co., Ltd.) and
Representative Director and Deputy President, Aozora Bank, Ltd., etc., Mr. Kunimi Tokuoka has long been
affiliated with financial institutions and engaged in corporate management. He has actively expressed his opinions
and played a prominent role in the discussion at meetings of the Company's Board of Directors from the viewpoint
of corporate management in general. In addition, he serves as a Nomination and Remuneration Advisory
Committee Member and has engaged in review of the Company's Director remuneration system and decisions on
the level of Directors' remuneration. In view of these achievements and his wealth of expertise and experience in
finance in general, the financial instruments business and related areas, we believe that he will be able to continue
to duly perform his duties as Outside Director, such as providing appropriate advice for the management of the
Company, and nominate him as a candidate for Outside Director. He will have served as an Outside Director of
the Company for six (6) years at the conclusion of this General Meeting of Shareholders.

No.	Name (Date of birth)	Car	reer summary, positions and responsibilities	Number of shares of the Company held
7	New Outside Independent Kiichiro Masui (July 16, 1950)	Trustee, Small & Outside Director, Auditor, The Cent Outside Director, Director, General	Joined Ministry of Finance Director-General of the Tokai Local Finance Bureau, Ministry of Finance Director-General of the Kinki Local Finance Bureau, Ministry of Finance Director-General of the Planning and Coordination Bureau, Financial Services Agency Senior Managing Director, Japan Securities Dealers Association Vice-Chairman and Senior Managing Director, Japan Securities Dealers Association Vice-Chairman, Japan Securities Dealers Association Director, The Tokyo Shoken Building Inc. Chairman, Japan Investor Protection Fund President, Japan Securities Research Institute (current position) Trustee, Small & Medium Enterprises Welfare Corporation (current position) Outside Director, Japan Credit Rating Agency, Ltd. (current position) Auditor, The Center for Financial Industry Information Systems (current position) Outside Director, Heiwa Real Estate Co., Ltd. (current position) Director, General Insurance Rating Organization of Japan (current position) Auditor, Japanese Foundation for Cancer Research (current positions) Gecurities Research Institute Medium Enterprises Welfare Corporation Japan Credit Rating Agency, Ltd. ter for Financial Industry Information Systems Heiwa Real Estate Co., Ltd. Insurance Rating Organization of Japan Foundation for Cancer Research	—

Reason for nomination as a candidate for Outside Director and the summary of expected roles]

Having served as Director-General of the Tokai Local Finance Bureau and the Kinki Local Finance Bureau, Ministry of Finance, as Director-General of the Planning and Coordination Bureau, Financial Services Agency, and as Senior Managing Director and Vice-Chairman of the Japan Securities Dealers Association, Mr. Kiichiro Masui currently serves as President of the Japan Securities Research Institute. He has a wealth of expertise and experience in finance in general, the financial instruments business, and related areas. In view of this, we believe that he will be able to duly perform his duties as Outside Director and contribute to the enhancement of the Company's corporate value. Therefore, we nominate him as a candidate for Outside Director.

(Notes) 1. There are no special interests between each candidate for Directors and the Company.

- 2. Director candidate Mr. Shinichiro Shiraki serves as Representative Director, CEO of the Company's subsidiary Aizawa Asset Management Co., Ltd., which is the investment manager of the Company's subsidiary Ariake Secondary Fund II LP.
- 3. Mr. Kunimi Tokuoka is a candidate for Outside Director. The Company has registered him as an independent officer with the Tokyo Stock Exchange pursuant to the rules stipulated by the Exchange. If the election of the candidate is approved as proposed, the Company plans to continue registering him as an independent officer with the Exchange. In addition, if Mr. Kiichiro Masui is elected as proposed, the Company plans to newly register him as an independent officer.
- 4. To facilitate the recruitment of talented human resources as Outside Directors, the Company has stipulated in its Articles of Incorporation that it may enter into an agreement with Outside Directors to limit their liability for damages

to the Company to a certain range. The Company has entered into the liability limitation agreement with Mr. Kunimi Tokuoka.

Outline of the contents of the agreement is as follows:

- If an Outside Director is liable for damages to the Company due to negligence of his/her duty, his/her liability will be limited to the minimum amount of liability stipulated in Article 425, Paragraph 1 of the Companies Act.
- This liability limitation shall be applied only in cases where such Outside Director performed his/her duties giving rise to such liabilities in good faith and without gross negligence.
- If the election of Mr. Kunimi Tokuoka as Outside Director is approved, the Company plans to enter into a similar liability limitation agreement with him. In addition, if the election of Mr. Kiichiro Masui as Outside Director is approved, the Company plans to enter into the liability limitation agreement with him.
- 5. The Company has concluded with an insurance company a directors and officers liability insurance agreement that covers the Company's directors and officers as the insured and compensates the insured for damages that may arise in the event that the insured are held liable, or incur any claim made in pursuit of such liability, with regard to the performance of their duties. If their election is approved, the seven (7) candidates for Directors will continue to be covered by the insurance agreement as the insured. The Company plans to renew the insurance agreement on similar terms and conditions during their terms of office.

(Reference)
Directors' Skill Matrix
(If the candidates for Directors are elected at this Annual General Meeting of Shareholders)

The following is a skill matrix of the Company's Directors.

Name	Position	Corporate Mgmt	Securities	Investment Mgmt	Finance Accounting	IT Systems	Personnel Human Resources Development	Law Compliance
Takuya Aizawa	President, Representative Director	0	0			0	0	
Atsushi Ohishi	Director, Senior Managing Executive Officer	0	0	0		0		
Naoi Niijima	Director, Managing Executive Officer	0	0				0	0
Kazuhiro Mashiba	Director, Managing Executive Officer	0	0	0	0	0	0	
Shinichiro Shiraki	Director	0		0	0			
Kunimi Tokuoka	Outside Director	0	0	0	0			
Kiichiro Masui	Outside Director		0					0
Satoshi Yamamoto	Outside Director (Audit and Supervisory Committee Member)	0		0	0			
Yukinori Hanafusa	Outside Director (Audit and Supervisory Committee Member)			0	0			
Kotaro Sato	Director (Audit and Supervisory Committee Member)		0	0				